

Conference of Delegates Meeting Wednesday, November 11, 2015 7:30 PM

Conference of Delegates Meeting Agenda

1. Opening Devotion Chairman, Pastor Andrew Schultz

2. Minutes Secretary, Mr. Dan Kinstler

3. Mission Statement Review

We assist parents and area WELS congregations in training their children in the Lord by keeping Christ in high school education.

Therefore, Luther High School will:

1. faithfully proclaim and apply the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
2. promote spiritual growth and maturity through the proper use of God's Law and Gospel.
3. encourage and train students to share their faith throughout their lives whether in personal or public ministry.
4. instill a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ."

(2 Corinthians 10:5)\

4 Finance Committee Report Mr. Charlie Handy & Mrs. Nancy Rieck

5 Master Planning Report

A. Cornerstone Stewardship Ministry Report

Mr. Jeff Davis

B. Master Planning Ad Hoc Committee Chairman –

Mr. Don Fruit

C. Capital Campaign Ad Hoc Committee Chairman

Mr. Greg Scrive

6 Ministry of Christian Giving Report

Mr. Harry Mears

7. Principal's Report

Mr. Paul Wichmann

8.. Mission Advancement Ad Hoc Committee Report

Mr. Steve Berg

9 Education Committee Report

Mr. Chris Avila

10 Building and Grounds Committee Report

Mr. Kyle Rupprecht

11. Luther High Foundation Report

Mr. Jim Mendell

12 Friends of Luther / Good Steward Store Report

Pastor Roger Sachs

13. WI Parental Choice Program (Voucher) Ad Hoc Committee Report

Pastor Wassermann

14. Old Business –

13. New Business

14. Adjournment with Lord's Prayer

Conference of Delegates Meeting
Wednesday, Aug 12, 2015

1. Opening Devotion..... BOC Chairman, Pastor Schultz
2. Financial Committee..... Charlie Handy and Nancy Rieck
 - a. Expecting a \$37,000 shortfall this year in the budget
 - b. Recognition that TADs has been difficult for some families upon rollout
3. WI Parental School Choice adhoc committee Pastor Wassermann
 - a. Recommendations are still forthcoming
4. LHS Foundation..... Jim Mendell
 - a. Discussed preferred gift giving with ministry of Christian giving
5. Friends of Luther & Good Steward Store Pastor Sachs
 - a. 155 grants have been awarded this year
6. Master Plan Building Committee Don Fruit
 - a. Building committee has studied the list of capital improvement projects in relation to the building project.
 - b. Items that did not appear to be directly tied to the building project will be addressed as needed / able
 - i. ACE Gym Roof replacement
 - ii. New classroom desks
 - iii. Replace carpet in 1993 classrooms
 - iv. Replace carpet in office areas
 - v. Repaint hall lockers
 - vi. New scoreboard
7. Capital Campaign Committee..... Greg Scriver
 - a. Three main funding options will be explored
 - i. Major gifts from friends of LHS
 - ii. Associated congregations
 - iii. Special gifts from alumni, businesses, and foundations
 - b. Personal interviews will be set up and data is being collected. Cornerstone Stewardship Ministry will assist with a study
8. Administration Paul Wichmann
 - a. 241 enrolled as of Aug 2

9. Education Committee..... Mark Kutz
 - a. Working to get more teachers state certified and looking into a formal faculty continuing education policy
 - b. Music department is considering adding band and /or handbells to congregational visits
 - c. Home visits for incoming Freshmen are being done

10. Building and Grounds Travis Zenke
 - a. City ordinance requires the cell tower to be removed if not used in 12 months. Our contract requires that the lessee take care of this

11. New Business
 - a. Elected
 - i. Pastor (3 year term): Pastor John Werner
 - ii. Teacher (3 year term): Steve Berg
 - iii. Laymen (3 year term): Terry Schmeckpepper and Henry Horstman
 - b. Appreciation for outgoing members who have served 6 years on the Board of Control and are not eligible for re-election
 - i. Mark Kutz – Education Committee
 - ii. Bruce Jentz – Finance Committee

“Lord God. Our Maker and Preserver, our hearts overflow with gratitude for the blessings you have showered upon us. Your mercies are new every morning, great is your faithfulness.”

Among those blessings are:

Grandparents' Day –Approximately 190 grandparents were present for this event on October 23. Their day at Luther began with a continental breakfast, followed by being fed with the Word at chapel. Their morning included visiting two classes with their grandchildren and was capped off with entertainment by the Sound Foundation. We are grateful for the Moms who helped plan and serve the breakfast. Special thanks also to Kwik Trip for supplying the food and to River City Lawnscape for the potted mums. The National Honor Society organizes this event.

Children's Theater This year the Drama Department performed the play “Once Upon A Mattress” Two hundred attended the public performance on Sunday, October 18. Five hundred thirty students from the lower grades of Lutheran elementary schools attended their special performance on Monday, October 19.

Board Visitation Day - The Board visited classes on Tuesday, October 20. Each year the Board has occasion to discuss the curriculum of one of the academic departments or the various co-curricular activities. This year the instructors of AP (Advanced Placement) courses provided an overview of current course offerings. Currently Luther High School offers the following AP courses: Studio Art 2-D, Studio Art 3-D, Calculus, Modern European History, and Psychology

5th Grade Science Day - Mr. Schibbelhut and several Luther High students shared scientific activities with our 5th grade guests on Friday, November 6.

Veterans' Day Luther High School will have a special Veterans' Day program from 9:45-11:15 AM, on November 11. This year's program will feature a Veterans' Day message by Mayor Joe Chilson of Onalaska and US Army Colonel Kristian Rogers will speak on being a Christian in the military.

School Accreditation – Notification of continuing accreditation with WRISA (Wisconsin Religious and Independent School Accreditation) has been received. LHS has also been approved for accreditation for 2015-16 school year by WELSAA (Wisconsin Evangelical Lutheran School Accrediting Association) and NCPSA (National Council Private School Accreditation) .

Pastors Day A special "Pastors' Day" has been planned at Luther High School for Thursday, November 19. This is an opportunity to strengthen and support the understanding that Luther is an extension of our twenty-nine association congregations. On that day pastors are invited to worship, visit and dine with Luther High students. Following lunch, pastors are asked to stay for a brief meeting. During that time we would like to discuss the following: ***Recruitment for ministry, Feedback from Mission Advancement Ad Hoc Committee, ALICE School Safety Program, Luther High School Master Plan Update***

Enrollment . Pool of 101 eighth graders. 53% average has been our average. God-willing we anticipate the freshmen class to be in the mid-fifties. Current enrollment is 234 (58 seniors)

- A. Developing Formal Faculty Continuing Education Policy** – Finalized policy will be presented to the Board.
- B. Staffing** – We will continue studying the staffing levels of the school to evaluate if the current number of instructors is adequate for our instructional needs. This evaluation will include extra-curricular duties as well.
- C. AP English** - A request has been made from the English department to add AP English to the curriculum. The Administration is looking into staffing, scheduling and funding this request.
- D. 1:1 Technology** – We will continue to purchase additional Chromebooks as funding provides until every student is equipped with their own device. Thanks to the generous support of the Luther High family we may be able to have 2 classes with Chromebooks to begin the second semester. (Freshman/Junior)
- E. Request to the WIAA** – We have made a formal request to the WIAA that one of two things happen: 1) WIAA reconsiders realigning football conferences by districting schools according to geography and enrollment 2) Luther be placed in a different conference for football (Scenic Bluffs or Dairyland).

- A. Cell Tower:** The City of Onalaska has a new ordinance for cell towers. Basically when a cell tower is not used for 12 months the owner either has 90 days to take it down or may get a 6 month extension and then take it down if it is still not being used. Our cell tower was deactivated last November. They will get an extension until April 30, 2016.

Vertical Bridge accepted reducing the lease payment per month to \$200 and applying the total of the payments to the first month's lease when they get a new tenant with no change in the current lease.

- B. Football Press Box:** Greg Schibbelhut, Steve Blado and others ran internet underground from the building to the football press box. Equipment and materials (\$2000) came from the Buss estate.
- C. Parking Exit:** We were not contacted about the width of the curb cut for the exit out of the northwest parking lot onto Green Bay Street. It ended up being rather narrow. The contractor will correct it when he paves the apron and sidewalk (may not happen until spring). The new width (app. 30') is limited by the placement of the stub for the water main that will serve our property.
- D. Concrete Replacement:** The plan is to have Wieser Bros. replace the deteriorated sidewalk between the school and the football concessions when they pave the floor for the storage shed. No concrete this fall.
- E. Water Heater:** The water heater (1999) for the ACE locker rooms had issues this past month. It had already exceeded the manufacturer's life expectancy. Replacement cost was \$6,500.